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PRESIDENTS REPORT

Executive Report October 12, 2011

After a long summer filled with medical issues I have finally returned to the Office fulltime as of Tuesday October 11th and have begun sorting through some of the issues that I had missed. I want to once again thank Rhonda and Jeff for keeping things moving while I was off, I realize it was a difficult juggling act and wanted to express my sincere thanks to them and the Office Staff for the extra work.

The Hope Centers have begun putting their collective agreement together. Dean has worked with them to put together their initial proposals and dates are set for November and December to begin the bargaining process.

Thursday is budget day at the Region. I will be at the Region most of the day watching as department heads introduce their budgets to Council. I have seen preliminary numbers and it looks as though most departments are coming in under budget. This could be a good and bad sign for bargaining as these numbers are forecasting what they expect to save over the next year. The savings will likely affect us during bargaining.

No recent news regarding Canadian Benefits, we did meet with the Region and obtained additional information in June. It is my hope that we will have clear benefits information for bargaining with the Region. I also asked that they update us on our other bargaining units and if they are progressing with obtaining information.

It looks as though the CUPE National has settled its dispute and possible strike with our National Staff Reps. The pending strike threatened to shut down our National Convention in October. Although I am glad that the issues have been settled I must admit that I am a bit confused about why our National had concessions on the table. As CUPE Members we all bargain agreements with the understanding that we accept no concessions, I have full intentions of posing that question to the National Executive Board at the Convention later this month.

Current Grievances

These Grievances are outstanding; some may be missing as they may have not been added to the grievance board when I wrote this report.

Niagara Region Unit **Admin & Technical Services**

RN-AT-05-2011
RN-AT-06-2010
RN-AT-08-2011

Community Services

RN-CS-08-2010

Environmental Services

RN-ES-06-2011
RN-ES-02-2011
RN-ES-03-2011

Group

RN-GP-03-2010 (P/T Staff, Stat Holiday Pay)

Policy

RN-POL-02-2009 (OIT/Transition/System Operator)

West Lincoln

WL-POL-01-2011

Committed to Achieving Dignity and Equality in the Workplace

Regional Municipality of Niagara - Canadian Mental Health, Niagara - John Howard Society, Niagara - Lincoln County Humane - Welland Humane
Niagara Regional Sexual Assault Centre - St. Catharines Museum - Niagara Institute - Town of Lincoln - Township of West Lincoln - Hope Centre

Transportation Services

RN-TS-13-2005

RN-TS-04-2011

St. Catharines Museum Unit

SCM-POL-012011

SCM-01-2011

SCM-02-2011

SCM-03-2011

SCM-04-2011

JE progressing and jobs should be getting rated by fall.

Continuing bargaining

Niagara Institute

No Grievances at this time.

Lincoln

No current Grievances

CARSA

No current grievances

Hope Centers

Bargaining in progress

CMHA

CMHA-01-2011

John Howard Society

No Grievances Currently

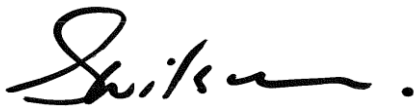
Lincoln Humane

Termination Grievance filed

Welland Humane

No current grievances

In solidarity



Shawn Wilson,
President, CUPE Local 1287

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